



RAN-3461

TYBBA (Semester - VI) Examination

March / April - 2019

Advance Personnel Management - II (CBCS) New (Old or New to be mentioned where necessary)

सूचना : / Instructions

(1)

नीचे दृष्टवित निशानीवाणी विगतो उत्तरवली पर अवश्य लपवी.
Fill up strictly the details of signs on your answer book

Name of the Examination:
TYBBA (Semester - VI)

Name of the Subject :
Advance Personnel Management - II (CBCS) New

Subject Code No.: 3 4 6 1

Seat No.:

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Student's Signature

- (2) All question are compulsory.
(3) Figures shown on the right side indicate full marks for that question

Q1. Answer in brief (Any Six)

12

- (a) Explain the terms "Injury" & "Disablement".
(b) List down any four functions of Labour Welfare Officer.
(c) Write down any four objectives of Industrial Relations.
(d) What is "Craft Union"?
(e) Explain "Picketing" & "Boycott".
(f) List down any four 'Indirect Costs' of accidents.
(g) Define 'Absenteeism' and Industrial Health'.

Q2. (a) What is Workers Participation? List down its features. Discuss the objectives of Workers Participation in Management? **07**

(b) Explain trade union structure and also discuss the criteria for recognition of trade unions. **07**

OR

Q2.(a) What is the meaning of the term 'Industrial Relations'? Who are the three actors in Industrial Relation? Explain their roles in detail. **07**

(b) Explain the concept of trade union. Why do workers join trade unions? Discuss the functions of trade union. **07**

Q3. (a) Explain the causes of Industrial conflict. Which methods are employed for prevention of industrial conflicts? Discuss any one in detail. **07**

(b) What are occupational diseases? Explain provisions to safeguard employees against occupational diseases as per the Factories Act, 1948. **07**

OR

Q3. (a) Which are the different approaches for the settlement of Industrial Disputes? Discuss any two in detail. **07**

(b) What is Labour Turnover? Explain causes and effects of Labour Turnover.

Q4. Answer the Following (Any One): **10**

(a) What is Collective Bargaining? List down its objectives. Discuss the conditions to make collective bargaining effective.

(b) Define 'Collective Bargaining'. Discuss the importance of collective bargaining. Explain the 'Collective Bargaining Process' in detail.

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